



Responsible Vendor Policy

Introduction

Simpson Housing LLLP (“Simpson”) is committed to adopting ESG policies and initiatives that promote sustainability, enhance quality of life for employees, increase resident satisfaction and reduce its carbon footprint organization-wide, encompassing all assets whether owned or managed.

We ask our suppliers/vendors to comply with our Responsible Vendor Policy which outlines the standards that we require our suppliers/vendors to maintain.

Our Commitment

Simpson’s commitment to our suppliers/vendors is crucial for maintaining strong and sustainable relationships and includes the practices of:

- Fair and timely payments
- Transparent communication
- Fostering collaboration
- Promoting ethical practices throughout the supply chain

By demonstrating our commitment to our suppliers/vendors, we hope to enhance trust, reliability, long-term partnerships and continued mutual growth and success.

Your Commitment

We ask that our suppliers/vendors adhere to the following:

Environmental Responsibility:

- Suppliers/vendors must comply with all applicable local and federal environmental laws, regulations, and standards.
- Suppliers/vendors should, to the extent possible, minimize their environmental impact by promoting resource conservation, waste reduction, and sustainable practices.

Social Responsibility:

- Suppliers/vendors’ employment practices should comply with all applicable laws and regulations and fair employment practices, including without limitation laws regarding discrimination and harassment and wages and hours.

- Suppliers/vendors must respect human rights, including the prohibition of child labor and forced labor.
- Suppliers/vendors should provide safe and healthy working conditions for their employees and comply with applicable health and safety legislation.
- Suppliers/vendors should engage with local communities, support social initiatives, and contribute positively to society.

Governance and Ethics:

- Suppliers/vendors must comply with all applicable local and federal laws, regulations, and standards.
- Suppliers/vendors must operate with integrity, transparency, and ethical business practices.
- Suppliers/vendors should comply with all applicable laws and regulations related to bribery, corruption, tax evasion and anti-competitive behavior.
- Suppliers/vendors should protect the confidentiality and privacy of customer data and personal information.

Supply Chain Responsibility:

- Suppliers/vendors should work towards eliminating human rights abuses and environmental harm within their supply chains.
- Suppliers/vendors should collaborate with their suppliers/vendors to uphold ESG standards and drive sustainability, and work towards responsible sourcing of materials and components.

Monitoring and Compliance:

- Simpson may request ESG related data and evidence of its compliance with or efforts toward the above-referenced tenets from its suppliers/vendors for the purposes of its own ESG reporting.
- Non-compliance with the policy may result in termination of contracts or exclusion from future vendor selection processes.
- This policy shall be reviewed annually or as required to ensure its relevance and effectiveness.
- Should suppliers/vendors become aware of or suspect non-compliance with this Policy, such non-compliance should be reported to Simpson immediately. Concerns can be reported to any employee of the Company, or via the email address krystal.eldredge@simpsonhousing.com.

This policy demonstrates our commitment to partnering with suppliers/vendors who share our values of sustainability, social responsibility, and ethical business practices.