



# Water Conservation and Management Policy

## 1. Introduction

Recognizing the critical importance of sustainable water usage in today's environment, Simpson Housing LLLP ("Simpson") is committed to implementing effective water conservation and management practices. Our approach is designed to address the unique challenges and opportunities of managing water resources in residential communities.

## 2. Purpose and Scope

This policy outlines our commitment to minimizing water waste, promoting efficient use of water, and enhancing the sustainability of our communities. We create a culture of conservation and responsibility towards water resources among our staff and residents. This policy applies to all of our business activities, including our properties, operations, and supply chain.

## 3. Policy Statement

Simpson Housing pledges to manage water resources sustainably and responsibly, incorporating water conservation practices into all aspects of our operations, maintenance, and resident engagement.

## 4. Definitions

- **Water Conservation:** Reducing water usage and minimizing waste through effective practices and technologies.
- **Water Efficiency:** Utilizing technologies and methods that ensure the optimal use of water.
- **Greywater:** Domestic wastewater which can be reused for non-potable purposes.
- **Stormwater Management:** Techniques to manage surface runoff for environmental and water quality benefits.

## 5. Commitments

**Water Intensity Targets:** Reduce water use intensity (WUI) of our operating portfolio by 20% by 2034 using 2024 as a baseline year.

**Water Efficiency Implementations:** Install water-saving fixtures and appliances to reduce water consumption in our communities. Adopt water-efficient landscaping practices to minimize outdoor water use.

**Water Use Audits:** Regularly assess water usage to identify and implement improvements in water conservation practices.

**Community Engagement:** Foster a culture of water conservation through resident awareness programs and educational initiatives.

**Maintenance and Leak Management:** Maintain an effective protocol for the timely detection and repair of leaks to prevent water loss.

## 6. Responsibilities

The successful implementation of this Policy requires the collective effort of all departments and employees of Simpson. Specific responsibilities are as follows:

**Executive Leadership Team:** Responsible for overseeing the integration of water conservation strategies into Simpson's overall environmental objectives and ensuring the policy aligns with broader corporate sustainability goals.

**Property Management Teams:** Tasked with implementing water conservation measures at each property, ensuring compliance with this policy, and monitoring water usage to identify areas for improvement.

**Maintenance Teams:** Responsible for the regular inspection and maintenance of water systems, timely leak detection and repairs, and the implementation of water-efficient technologies.

**Sustainability Team:** To coordinate water conservation initiatives, track progress, and ensure alignment with relevant environmental standards and frameworks. The team will also evaluate new technologies and practices that can enhance water efficiency.

**All Employees:** Expected to contribute to the implementation of this policy through adherence to water conservation practices, active participation in awareness and training programs, and engagement in water-saving initiatives.

## 7. Monitoring and Evaluation

Simpson Housing has established a system for monitoring and evaluating the effectiveness of our water conservation and management strategies. Key Performance Indicators (KPIs) will include metrics on water usage reduction, efficiency improvements, and progress towards the goals set in this policy.

Regular reviews will be conducted to assess the progress and effectiveness of implemented water conservation measures, and adjustments will be made as necessary to enhance our

water management practices. This monitoring process will include:

Analysis of water consumption data to identify trends and areas of high usage.

- Assessment of the effectiveness of water-saving fixtures and systems.
- Evaluation of resident participation and feedback on water conservation initiatives.
- Review of the outcomes from water audits and the implementation of recommended changes.

The results of these evaluations will be used to continuously improve our water conservation efforts and ensure that our practices remain aligned with evolving environmental standards and best practices in sustainable water management.

## 8. Training and Awareness

Simpson Housing is committed to providing comprehensive training programs to all employees to enhance understanding and implementation of water conservation strategies. These programs will cover:

- The importance of water conservation and its environmental impact.
- Best practices in water efficiency and conservation, both in operational roles and personal use.
- Detailed information on Simpson Housing's specific water conservation initiatives and targets.

In addition to training programs, awareness campaigns will be launched to keep all employees informed about our water conservation efforts. These campaigns will aim to:

- Encourage active participation and contribution to water-saving initiatives.
- Provide practical tips and information on how to conserve water within the workplace and in personal settings.
- Highlight the achievements and progress made in Simpson Housing's water conservation efforts, fostering a culture of environmental responsibility and community engagement.

## 9. Reporting

In our commitment to transparency and accountability in water conservation and management, Simpson Housing will implement the following reporting practices:

- **Annual Sustainability Reports:** We will publish annual sustainability reports that detail our water usage, conservation efforts, and progress in achieving our water management goals. These reports will align with internationally recognized reporting standards, including metrics on water conservation and efficiency.

Recognizing the importance of collaboration and external verification in our sustainability journey, we will align with and report to various esteemed organizations in the field:

- **Water Conservation Benchmarks:** Our reporting will include benchmarks against industry standards for water conservation and management.
- **GRESB (Global ESG Benchmark for Real Assets):** As part of our participation in GRESB, we will report on our performance in water conservation, benchmarking our efforts against industry peers.

- **Other Relevant Organizations:** Simpson Housing will continuously engage with other relevant reporting platforms and organizations, ensuring that our water conservation efforts are communicated broadly and aligned with evolving best practices.
- **Stakeholder Engagement:** Beyond formal reporting, we are committed to engaging with our stakeholders, including investors, residents, employees, and the broader community. We will share updates on our water conservation initiatives, gather feedback, and involve them in our ongoing efforts to manage water resources sustainably.

## 10. Alignment with Industry Standards and Frameworks

Simpson Housing recognizes the vital role of global standards and frameworks in guiding our water conservation and management practices. Our strategies are informed by and actively support the objectives of key international frameworks, such as:

- **LEED (Leadership in Energy and Environmental Design):** We seek to align with LEED standards, we commit to implementing water-efficient practices in our properties.
- **IREM (Institute of Real Estate Management):** We will incorporate IREM's sustainable property management practices, focusing on water conservation and efficient management in our properties.
- **ENERGY STAR:** We will follow ENERGY STAR guidelines for water efficiency in appliances and fixtures.
- **WaterSense:** Our water management practices will be aligned with the EPA's WaterSense program for water efficiency.
- **Global Water Stewardship:** Simpson Housing will assess and align with other relevant frameworks and standards that support our objectives in water conservation and sustainable management.

This commitment to ongoing alignment ensures that our water conservation strategies are in line with the best practices in the industry and contribute to global sustainability goals.

## 11. Review

This policy will be reviewed annually to ensure it remains relevant and aligned with the latest scientific research, industry best practices, and stakeholder expectations.

## 12. Approval

This version of Simpson's Water Conservation and Management Policy has been approved by Simpson's Executive Leadership Team on 12/05/2024.